

<b>Last Review</b>	
<b>Next Review</b>	

**FRIENDS OF CATHJA**  
**Anti-discrimination Statement**  
**Approved by the Board of Trustees .....**

**Anti-discrimination statement**

Hounslow is a multi-racial, multi-cultural and multi-faith borough. Friends of Cathja values and celebrates the diversity that exists amongst both the citizens of Hounslow, our volunteers and our workforce.

We oppose all forms of discrimination on the grounds of race, gender, sexual orientation, age, religion and disability. We recognise that discrimination creates barriers to achieving equality for all people and we are committed to challenging prejudice and discrimination in all forms to ensure equality of access to our service for all residents of Hounslow.

Volunteers, service users and staff are expected to comply with this and will be challenged if they behave in a discriminatory manner. You are also invited to challenge the service if you believe the service has acted in a discriminatory manner. In order to ensure that no-one using or wishing to use our service is less favourably treated than others, we will constantly monitor our performance.

All member of the Friends of Cathja Management Committee, the Staff, and the Volunteers share these values and are working together to ensure that they are reflected in all aspects of our work. We will challenge any attitude, comments, or other behaviour that does not uphold the values expressed in our statement.